

ATTACHMENT C

Part V: Compensation and Other Financial Arrangements with Officers, Directors, Trustees, Employees, and Independent Contractors

Line 1a, continued

<u>Name</u>	<u>Title</u>	<u>Mailing Address</u>	<u>Compensation Amount</u>
Carol Hearle	Director	4527 Jamestown Road Bethesda, MD 20816	none
Sarah Morse	Director	4920 Dorset Avenue Chevy Chase, MD 20815	none
Sara Schneeberg Robinson	Director	5601 Ontario Circle Bethesda, MD 20816	none
Amy Wooden	Director	5001 River Road Bethesda, MD 20816	none

Line 3a

Name: Suzanne B. Richman

Qualifications:

Suzanne is a naturalist, having received the Certificate of Accomplishment in Natural History Field Studies from the US Department of Agriculture Graduate School. She has a Bachelor of Science degree in secondary education.

Over the past 20 years, Suzanne has held offices in numerous small non-profit organizations, including president and treasurer positions. She has worked for 17 years intermittently for the Audubon Naturalist Society of the Mid-Atlantic States, Chevy Chase, MD, in paid and volunteer positions. She worked in a law firm for 10 years as a paralegal. Suzanne is a native of lower Montgomery County and has lived in her present house in the Little Falls Watershed for 25 years.

Little Falls Watershed Alliance, Inc. (EIN 26-2612775)

Average Hours Worked (includes all Little Falls Watershed Alliance, Inc. (LFWA), volunteer activities, not just those relating to duties as director and president): Present: 25/week. Planned: 25/week.

Duties: Director - See attached LFWA bylaws, Article II, Section 1.

President - See attached LFWA bylaws, Article III, Section 2.

Name: Lynnwood B. Andrews

Qualifications:

Lynnwood is a licensed psychologist in Maryland and the District of Columbia, in private practice in Bethesda. She specializes in the diagnostic assessment of children, adolescents, and young adults.

Lynnwood received her Bachelor of Arts degree from Mount Holyoke College, and her Masters and PhD from The American University. She has worked in a variety of volunteer positions in support of her children's schools, and has volunteered in New Orleans gutting houses after Hurricane Katrina for Habitat for Humanity. She has a lifelong interest in horticulture and ecology.

Average Hours Worked (includes all LFWA volunteer activities, not just those relating to duties as director and vice president): Present: 2/week. Planned: 5/week.

Duties: Director - See attached LFWA bylaws, Article II, Section 1.

Vice President - See attached LFWA bylaws, Article III, Section 2.

Name: Daniel P. Dozier

Qualifications:

Dan is a partner in Press, Potter and Dozier, LLC, a law firm with practice areas in Alternative Dispute Resolution (ADR), Aviation Law, Business Law, Commercial Finance, Commercial Real Estate, Creditors' Rights, Estate Planning, Government Contracts, and Non-Profit Corporations, Organizations and Associations.

Dan's practice is focused on providing the full range of ADR services. He has mediated hundreds of complex multiparty environmental, public policy, and land use disputes and has been appointed by United States District Courts from around the nation to mediate cases. He is listed on rosters of mediators maintained by state and federal courts; the roster of senior environmental mediators of the U.S. Institute of Environmental Conflict Resolution (www.ecr.gov); and other rosters of senior mediators.

Dan was an adjunct professor at the Vermont Law School where he taught Environmental Dispute Resolution from 1989 to 2000. He has been admitted to the practice of law in Michigan, the District of Columbia, and Maryland. .

Average Hours Worked (includes all LFWA volunteer activities, not just those relating to duties as director and secretary): Present: 2/week. Planned: 4/week.

Duties: Director - See attached LFWA bylaws, Article II, Section 1.

Secretary - See attached LFWA bylaws, Article III, Section 2.

Name: Richard F. Yates

Qualifications:

Apart from having positions with the LFWA, Richard is a volunteer member of the Keep Montgomery County Beautiful Task Force and a citizen volunteer for the Alice Ferguson Foundation, both environmental organizations.

Before retiring in 2004, for over 8 years Richard was a senior tax partner, the Director of Consolidated Returns, and a corporate mergers & acquisitions specialist with the Washington National Tax Office of KPMG, one of the "big four" international accounting firms. Before that, he had been for over 7 years a senior tax manager, then tax partner specializing in corporate mergers and acquisitions with the Washington National Tax Office of another major international accounting firm, Coopers & Lybrand, which later became part of PriceWaterhouseCoopers, also one of the "big four." Before that, he was employed for nearly 12 years as an attorney-adviser, then assistant branch chief, then branch chief in the Interpretative Division of the Office of Chief Counsel in the National Office of the Internal Revenue Service.

Richard holds a Juris Doctor degree from the University of Tulsa College of Law, a Masters of Industrial Engineering degree from Cornell University, and a Bachelor of Science degree from Cornell. He has been admitted to the practice of law in Oklahoma and the District of Columbia.

Average Hours Worked (includes all LFWA volunteer activities, not just those relating to duties as director, treasurer, and vice president for government relations): Present: 50/week. Planned: 20/week.

Duties: Director - See attached LFWA bylaws, Article II, Section 1.

Treasurer - See attached LFWA bylaws, Article III, Section 2.

Vice President for Government Relations - At its inaugural meeting on June 30, 2008, the LFWA Board of Directors created this position, pursuant to the attached LFWA bylaws, Article III, Section 1. With guidance from the appropriate LFWA committee (see the discussion of committee-based activities in Attachment B (Part IV: Narrative Description of Activities) under question A (What are the activities?), the responsibilities of this position are to: monitor upcoming public policy issues, legislation, and government agency activities that may affect the watershed; communicate with politicians, agency officials, and staff about issues of concern (including by oral and written testimony on pending legislation); and develop and sustain relationships with such government representatives.

Name: Carol Hearle

Qualifications:

Carol is Campus Environmental Planner in the Department of Facilities Planning at the University of Maryland. She designs programs to reflect environmental policies on a local and national scale. She has experience in stormwater management, forest conservation, and large-scale recycling systems, in addition to land reclamation issues associated with brownfields.

Carol has been a consultant to regional and national Environmental Protection Agency offices. Her local experience includes county and related state programs. As Campus Environmental Planner, she currently is addressing campus and regional environmental and conservation issues facing the University of Maryland. She participates on the steering committee for the university's new arboretum initiative, the Climate Action Work Group, and the Anacostia Watershed Restoration Partnership. She is a Leadership in Energy and Environmental Design Accredited Professional and has a Masters in Forestry degree from Yale University.

Average Hours Worked (includes all LFWA volunteer activities, not just those relating to duties as director): Present: 2/week. Planned: 4/week.

Duties: Director - See attached LFWA bylaws, Article II, Section 1.

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Name: Sarah Morse

Qualifications:

Sarah is an educator, artist, and naturalist. She has worked as a statistician, an art teacher, and, most recently, as the Director of the Jewish Folk Arts Festival.

For the past 10 years, Sarah has led a stream assessment program at Somerset Elementary School for fourth graders. She has a Bachelor of Arts degree from Grinnell College and a Masters of Education degree from Temple University.

Average Hours Worked (includes all LFWA volunteer activities, not just those relating to duties as director): Present: 5/week. Planned: 8/week.

Duties: Director - See attached LFWA bylaws, Article II, Section 1.

Name: Sara Schneeberg Robinson

Qualifications:

Sara is an assistant general counsel in the Air and Radiation Law Office at the U.S. Environmental Protection Agency, where she has been employed in various positions for 28 years. She currently manages a group of attorneys working on matters related to state implementation of national ambient air quality standards under the Clean Air Act.

Early in her career, Sara was employed by the New England River Basins Commission and the National Wildlife Federation. She holds an honors law degree from the University of Pennsylvania Law School and an honors undergraduate degree in geography from Clark University.

Average Hours Worked (includes all LFWA volunteer activities, not just those relating to duties as director): Present: 1/week. Planned: 3/week.

Duties: Director - See attached LFWA bylaws, Article II, Section 1.

Name: Amy Wooden

Qualifications:

A management consultant for the last 8 years, Amy has been working with small businesses and non-profits in Maryland, the District of Columbia, and Virginia to overcome business obstacles.

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Having both a Masters of Science in Management (non-profit emphasis) and an MBA, along with 20 years of experience in business as a manager and senior administrator, enables her to bring a unique perspective to a wide array of business issues and concerns.

Average Hours Worked (includes all LFWA volunteer activities, not just those relating to duties as director): Present: 2/week. Planned: 2/week.

Duties: Director - See attached LFWA bylaws, Article II, Section 1.

Line 4g

The Little Falls Watershed Alliance, Inc., pays, and will pay, no compensation to its directors and officers. It has, and will have, no highest compensated employees or highest compensated independent contractors.

Line 5b

See answer on line 4g, above.

Line 5c

The Little Falls Watershed Alliance, Inc., engages, and will engage, in no business deals with its directors and officers. It has, and will have, no highest compensated employees or highest compensated independent contractors.